Mannings Facilities Management Ltd
Unit One, Offices 5, 6 & 7
Tower Lane Business Park
Tower Lane, Warmley
Bristol
BS30 8XT
0117 301 2520

MFM Limited recognises the need for sustainable development and continually aims to improve the environmental effect of its activities, to achieve this we will:-

Establish sound environmental management by:-

- Meeting or improving upon relevant legislative, regulatory and environmental codes of practice.
- Developing objectives that target environmental improvements and monitor performance by regular review.
- Considering any environmental issues in the decision-making process.
- Developing a relationship with suppliers and contractors so that we all recognise our environmental responsibilities.
- Educating staff so that they carry out their activities in an environmentally responsible manner.

Provide for the effective use of resources by:-

- Promoting waste minimisation by recycling or finding other uses for by-products whenever economically viable.
- Promoting the efficient use of resources, energy and fuel throughout the organisation's operations.

Biodiversity Conservation & Corporate Social Responsibility:-

Due to the fast-changing world we all live and trade in, it is imperative that any company keeps up to date with all current environmental issues, biodiversity conservation and including corporate social responsibility.

Biodiversity covers the entire variety of life on Earth, from mammals to micro-organisms, such as bacteria and viruses. As a company we take biodiversity conservation seriously and aim to minimise any impact by our works to the absolute minimum. This is to aid conservation of threatened habitats and species. This also includes taking a responsible role towards social, cultural and economic values.

When carrying out environmental assessments, prior to any works being undertaken, ensures that we are aware of both the working site and the surrounding areas, so that we are able to make an assessment of any risk elements or impacts of our work on local habitats and wildlife. Should the occasion arise where there is a risk or impact to the environment by our works, this is assessed and recommended actions are put forward in order to avoid creating the risk in the first instance, or where this is not possible, to limit any impact to the absolute minimum.

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Mannings Facilities Management Ltd is aware that conserving biodiversity is important to everyone and this can have positive benefits in a number of ways, namely:

- Relationships with customers, communities may be improved by our engagement with biodiversity management and involvement;
- Both our staff and our customers get satisfaction and gain enthusiasm from being involved with the local environment.

Our business does not exist in isolation. Our employees depend on us and customers, suppliers and the local community can all be affected by us and what we do. The way we carry out any works can have an impact on the environment.

Corporate social responsibility (CSR) means taking a responsible attitude to work we carry out, how we carry this out and our approach regarding use of responsible suppliers and manufacturers. We endeavour to ensure the following:

- To co-operate with the communities in which we operate.
- Assess the impact our business may have on local communities.
- To co-operate with the Government, regulatory bodies and other interested parties with the shared vision of being a good and trusted neighbour.
- Avoid use of any suppliers or manufacturers who pollute the environment.
- Treating our employees in a fair and responsible way.

We think that building a reputation as a responsible business sets us apart. We are aware that many customers prefer to buy from ethical businesses. We ourselves often favour suppliers who demonstrate responsible policies, as this helps us to minimise the risk of any damage to ours and their reputations.

Reducing waste and emissions doesn't just help the environment - it saves money too. It's not difficult to cut utility bills and waste disposal costs, which bring immediate cash benefits. There are other benefits too:

- A good reputation makes it easier to recruit employees.
- Employees stay longer, reducing the costs and disruption of recruitment and retraining.
- Employees are better motivated and more productive.
- CSR helps ensures we comply with regulatory requirements.
- Good relationships with local authorities make doing business easier.

ENVIRONMENTAL POLICY

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The service scope for MFM is: The Design, Installation, Maintenance & Servicing of Private, Commercial, Industrial and Public Sector Building Services and Facilities

To ensure that our environment, biodiversity and corporate social responsibility policies are carried out, we provide all staff with suitable training and give engineers toolbox talks to cover these subjects and general environmental issues. This includes guidance on completing environmental risk assessments where necessary, making suitable arrangements to accommodate local issues, asking all staff to be aware of their surrounding areas and being proactive in taking a positive approach in dealing with environmental issues.

Signature:-  Date:- 30 January 2026

Position:- Managing Director Review:- 30 January 2027