MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

Mannings Facilities Management Ltd
Unit One, Offices 5, 6 & 7
Tower Lane Business Park
Tower Lane, Warmley
Bristol
BS30 8XT

Mannings Facilities Management Ltd operate an ethical and open approach to the way we do business. We do not tolerate any form of unethical behaviour including unfair anti- competitive business practices.

Mannings Facilities Management Ltd recognises that it has a responsibility to take a robust approach to slavery and human trafficking. Following the implementation of the Modern Slavery Act 2015, Mannings Facilities Management Ltd is committed to maintaining and enforcing effective systems and controls to prevent slavery and human trafficking in our corporate activities, and to ensuring that our supply chains are free from slavery and human trafficking.

Modern slavery is criminal activity and a violation of human rights. The deprivation of a person's liberty by another in order to exploit them for personal or commercial gain is unacceptable. For these reasons, slavery and human trafficking are a matter of zero tolerance at Mannings Facilities Management Ltd.

This policy applies to all members, employees, agents, consultants and those parties in our supply chain, wherever in the world they operate. Any reported breach of this policy will be investigated and may lead to legal proceeding or disciplinary action, which subsequently could result in employee dismissal.

Mannings Facilities Management Ltd commits to taking all necessary steps to ensure the workforce who we and our suppliers engage is free from effects associated with modern slavery, human trafficking, forced our bonded/imprisoned labour.

Mannings Facilities Management Ltd will conduct "right to work" checks on every employee within its employment at induction. We expect all our supply chain to perform the same checks in accordance with the Immigration, Asylum and Nationality Act 2006.

Responsibility for reporting incidents of slavery

The detection and reporting of slavery is the responsibility of all of us. You should raise any concerns about any issue or suspicion of modern slavery in any part of our business or supply chain at the earliest possible stage. Suitable channels of communication by which you can report confidentially any suspicion of slavery are maintained by the company.

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Mannings Facilities Management Ltd encourage the use of the NSPCC Modern Slavery Helpline 0800 0121700 should any employee or member of our business require any information in regard to modern slavery or labour standard breaches. Alternatively, in the event of an emergency, police can be contacted on 999 from any phone.

Signature…… ……..Date: 30th January 2026

Position …Managing Director……Review Date: 29th January 2027